# Lucas Raschbacher

Strategic and results-driven designer with a proven track record of crafting accessible solutions that meet user needs and overarching business objectives.

# **Professional Experience**

#### Senior Designer

#### Elevated Third, 11/2021 - 12/2023

- Designed 20+ client projects, creating design systems, components, assets, and shaping the visual identity of their brand on the web with AA/AAA accessibility compliance.
- Led up to 3 junior and freelance designers on 5+ projects, providing art direction and fostering collaboration between design and development teams for stellar project results including a 65% increase in contact requests, a 34% rise in demo requests, and winning industry awards for marketing websites.
- Collaborated with client leadership and cross-functional teams to deliver creative work to meet business goals to define and maintain project requirements.

## **UI/UX Designer**

### Robert Half, 05/2021 - 11/2021

- Art directed and designed 10+ multi-channel campaigns that included motion assets, infographics, and case studies.
- Designed 20+ projects including landing pages, paid media materials, email campaigns, and eBooks for a \$1.5b energy technology partner.
- Spearheaded UI/UX design on the resource library for a \$4.29b market cap agency client.

## **Digital Designer**

#### Wiland, 08/2020 - 03/2021

- Designed 10+ email templates for inaugural and promotional campaigns, achieving notable engagement metrics including 23% open and 6% click-through rates.
- Designed and animated 5+ display ads, 5+ social videos, and hundreds of site assets.

## Web Designer

## eBags, 03/2019 - 06/2020

- Designed and coded 10+ promotional and behavioral email campaigns per month for a 3.2 million active subscriber base.
- Achieved impressive performance metrics: 18% open rate and 4% clickthrough rate, surpassing industry benchmarks.
- Designed, coded, and deployed site campaigns to complement email promotion

#### **Lead Designer**

#### HW Home, 07/2015 - 03/2019

- Art directed and designed the rebrand of hundreds of pieces of collateral including OOH advertising, publication ads, and in-store signage.
- Led website redesign and relaunch, resulting in the first eCommerce sales in company history.
- Managed one direct report to accomplish marketing needs, mentored on design principles, typography, layout, and prepress.

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### Education

Colorado State University BFA Graphic Design 2015

#### **Certifications & Awards**

LUMA Institute Human-Centered Design Practitioner 2023

MarCom Awards Platinum Best Manufacturing Website 2023

MarCom Awards Gold Best B2B Website 2023

## **Skills**

Collaboration with leadership and cross-functional teams, campaign design, design concepts, design systems, visual storytelling, brand design, component design, digital asset creation, responsive design for desktop and mobile, social media asset design, creative direction, stakeholder management, process improvement, accessibility compliance, interaction design, handoff, documentation, prototyping, motion design, sitemaps, typography, layout, color theory

# Tech Stack

Figma, Sketch, Invision, Azure DevOps, HTML, CSS, Javascript, Google Web Designer, Stable Diffusion, Adobe Creative Suite